



Glynn Environmental Coalition

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The Glynn Environmental Coalition

Announcement—Facilitator for Community Climate Change Learning Sessions

GEC does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities or operations. At the GEC, we don't just accept difference—we celebrate it, we support it, and we thrive on it for the benefit of our initiatives and Georgia's resources.

Statement of Work

The Glynn Environmental Coalition (GEC) and its partners—Georgia Interfaith Power and Light, A Better Glynn, and The Nature Conservancy—are seeking a seasoned Facilitator to lead 2–3 discussions with community members in the city of Brunswick and Glynn County. The purpose of these discussions or “listening sessions” is to determine the value community members see in building a community-driven network focused on climate change resilience. This will inform the network’s objectives and function (e.g., climate change / resiliency issues they believe should be addressed, the type of entity that should manage the network and why, perspectives on working with outside experts and government officials, etc.).

The qualified candidate will be an independent contractor to the Glynn Environmental Coalition and report to GEC’s Executive Director. The facilitator may work remotely or from the organization’s Brunswick office. The facilitator will travel locally around Brunswick and Glynn County. Some early morning, evening, and weekend work may be required.

Job Responsibilities

The **Facilitator** will:

- Be unbiased regarding issues being discussed.
- Work with Network partners to structure listening sessions and content.
- Prepare facilitative tools to support session activities.
- Help participants understand their common objectives and assist them in achieving those goals in an unbiased manner.
- According to [the International Association of Facilitators](#), facilitators:
 - Take a strategic and comprehensive view of the problem-solving and decision-making processes and select, from a broad array, the specific methods that match the group’s needs and the tasks at hand.
 - Support the group’s social and cognitive processes, freeing the group members to focus their attention on substantive issues.
 - Are trusted by all group members as a neutral party who has no biases or vested interest in the outcome.
 - Help the group understand the techniques being used and enable the group to improve its own problem-solving processes.
- Operate by the Jemez principles.
- Assume a position of responsibility for the group process, but do not attempt to apply content expertise, although having background expertise in the subject being discussed is helpful.
- Summarize meeting results.

Required Qualifications

- Bachelor's degree or equivalent education or work experience.
- At least 5 years of professional and neutral moderating or facilitation experience with a demonstrated record of excellence and accomplishments.
- Experience working in communities with similar demographics as the city of Brunswick.

Preferred Qualifications

- Familiar with coastal Georgia, Glynn County, and Brunswick communities as well as environmental justice and climate change issues.
- Highly motivated and reliable individual.
- Excellent oral (presentation) and written communication skills.
- Outstanding listening skills.
- Ability to establish rapport with groups of people and establish trust.
- Excellent observational and analytical skills.
- Good time management and organization skills.
- Are adaptable and flexible
- Ability to work independently and collaboratively.
- Have an eye for detail.
- Follow through on assignments.

Additional Details

The ideal candidate for the position will likely work between January and April 2023. The facilitator will prepare for and conduct 2–3 community listening sessions. The facilitator shall summarize the results of each listening session and present to GEC within 1 week of each session. GEC will provide basic supplies for each listening session.

How to Apply

Interested individuals/businesses should submit a proposal including a cover letter, resume, three (3) references, and a budget (including hourly rate(s), travel expenses, etc.). Travel expenses will be reimbursed at the federal per diem rate. In the cover letter, the applicant should describe his/her previous facilitation experience and any relevant climate change, environmental justice, and community organizing work, if applicable. We welcome interested candidates to share prior work products to assist our committee in determining the best candidate.

Completed applications should be submitted via email to gec@glynnenvironmental.org for consideration. The position will remain open until filled. The email should include "Facilitator—Application" in the subject line. *Within 72 hours, you will receive an email confirming receipt of your submission.* **If you do not receive a confirmation email 72 hours after submission, please call 912-466-0934.** (Your email may have gone to GEC's spam folder.)

For questions regarding this opportunity, please contact Rachael Thompson by emailing gec@glynnenvironmental.org or calling 912-466-0934.

The Partners

- ❖ Glynn Environmental Coalition was founded in 1990. Its mission is to assure a clean environment and healthy economy for citizens of coastal Georgia. GEC engages residents who live, work, and play in neighborhoods near Superfund sites, who have poor air and water quality, or who face impacts from climate change. GEC advocates for environmental justice and works to empower affected citizens

through public education and outreach campaigns and organizing the community around a united vision for change.

- ❖ Georgia Interfaith Power & Light has more than 17 years of experience working at the grassroots level, equipping faith communities, congregations, schools, and nonprofits statewide and in coastal Georgia so they might participate in environmental action. Georgia Interfaith Power & Light concentrates on communities of color and those most impacted by environmental injustices.
- ❖ A Better Glynn educates and equips individuals in Glynn County to be equity-driven decision-makers through civic engagement, policy advocacy, and leadership development. Its focus is on the disenfranchised, especially persons of color.
- ❖ The Nature Conservancy has 70 years of experience conserving the lands and waters on which all life depends. It brings its science-based approach to help communities solve environmental problems and protect nature. The Nature Conservancy has strong relationships with federal, state, and local governments; universities; and business.