

Announcement—Climate Justice Organizer

The GEC does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status in any of its activities or operations. At the GEC, we don't just accept difference—we celebrate it, we support it, and we thrive on it for the benefit of our initiatives and Georgia's natural resources.

Summary

GEC was founded in 1990. Its mission is to assure a clean environment and healthy economy for citizens of coastal Georgia. GEC engages residents who live, work, and play in neighborhoods near hazardous waste sites and active polluting industries; have poor air and water quality; or who face impacts from climate change. GEC advocates for environmental justice and works to empower affected citizens by organizing them around a united vision for change.

The Glynn Environmental Coalition (GEC) is recruiting a motivated professional to assist in organizing Brunswick and the greater Glynn County around Climate Resilience. Over the past 33 years, the GEC has helped organize communities around environmental justice concerns and provided crucial environmental health services to coastal Georgia.

The Climate Justice Organizer position will work to build community power to advocate for a just and climate resilient Brunswick. The ideal candidate will have grassroots organizing experience, knowledge of climate change problems, especially those facing coastal regions, and experience building relationships with a wide variety of constituencies. Responsibilities include: outreach and dialogue with diverse communities and communities disproportionately subjected to environmental harms; networking with a wide variety of stakeholders to grow broad community support for climate solutions; building and formalizing a Network of organizations working on climate change solutions; organizing public outreach events, training workshops and partner meetings; and developing communication materials to support all activities.

The Organizer must report directly to the organization's main Brunswick; remote work is subject to the discretion of the Executive Director. The Organizer will travel locally around Brunswick and may occasionally participate in state or regional environmental conferences or meetings. Some early morning, evening, and weekend work may be required.

Primary Tasks and Responsibilities

- Engage with local leaders from state and local government, universities, environmental and conservation organizations, and the EJ community to build a collaboration Network around climate change.
- Engage and build leadership among communities disproportionately affected by environmental hazards and those with health and other social risk factors (i.e., those with risk factors that make them less resilient to disaster).
- Conduct outreach to schools, churches, community centers, neighborhood planning assemblies, and more.
- Organize program and logistics for various sized meetings (e.g., coalition-building and partnership meetings, training workshops for the EJ community, and public outreach events).
- Work with a university partner and college student to develop a Clearinghouse for local climate change and resiliency materials.
- Give presentations and serve as a resource to grassroots activists, community leaders, and other advocacy groups to provide information and resources related to building a just and climate resilient Brunswick.

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- Elevate the voices of the EJ community and motivate action through civic engagement and advocacy campaigns.
- Develop communications to feature community voices via GEC’s e-newsletter, Facebook site, social media accounts, and written press releases, articles, and flyers/postcards.

Education and Experience

- Bachelor’s degree or equivalent education or work experience in a relevant field.
- 1–3 years of professional environmental organizing experience with a demonstrated record of excellence and accomplishments.

Preferred Qualifications

- Passionate about environmental justice and climate change issues.
- Excellent interpersonal and cultural sensitivity to respectfully work with the EJ community
- Highly skilled in building relationships, trust, and motivation.
- Excellent organization and time management skills with ability to prioritize and manage multiple tasks in a fast-paced environment.
- Ambitious individual who self-motivates, creative problem-solver, and a self-starter.
- Excellent oral and written communication skills; comfort with public speaking, giving presentations, hosting events, and engaging community and partner groups.
- Ability to work independently and as part of a team.
- Virtual and in-person event planning experience.
- Basic office skills and knowledge of Microsoft Office, Zoom, and Google docs; competent social media skills across platforms.
- Education, work, or volunteer experience related to community campaign canvassing, environmental justice, climate, and other environmental issues.

Additional Details

- The position is located at the GEC office in Brunswick, GA, though virtual work may be permitted on occasion.
- 40 hours/week, generally onsite; due to the nature of the work, early morning, evening, and weekend work will be required.
- Compensation commensurate with experience, ranging from \$32,500 to \$37,500/year.
- The position will remain open until filled.

How to Apply

Interested individuals should submit a **complete application** which include **one (1) PDF file** containing: a cover letter, resume or CV, and three references. In the cover letter, the applicant should describe relevant professional/personal experience, interest, and preferred compensation. Application materials *must* be merged into **one (1) PDF file** totaling no more than five (5) pages in length. *Incomplete applications will not be considered.*

Completed applications can be submitted via email to gec@glynnenvironmental.org with “Climate Justice Organizer - Application” in the subject line. *Within 72 hours, you will receive an email confirming receipt of your application.* **If you do not receive a confirmation email, please call 912-466-934** (your email likely has gone to spam).

For questions about this opportunity, please contact Rachael Thompson by emailing gec@glynnenvironmental.org or calling 912-466-0934.